

Rio Tinto Centre for Future Materials Early Career Researchers Network Committee

Scoring Criteria

Applications to be part of the RTCFM-ECRN Committee will be reviewed by the Centre team (Co-Directors, Finance and Operations Manager, Communications & Events Officer). The criteria below will be used.

Motivation (25%)

Assessment of the applicant's interest in joining the RTCFM-ECRN and their understanding of its purpose.

1–2: Generic answers, unclear interest, low initiative.

3: Reasonable motivation with some specifics.

4–5: Strong, thoughtful motivation; clear understanding of the Network's purpose.

Contribution Potential (25%)

Evaluation of skills, experiences, and willingness to contribute to Network activities.

1–2: Limited examples or unclear ability to contribute.

3: Some evidence of willingness and skills.

4–5: Strong commitment with clear ideas and relevant past engagement.

Engagement Capacity (25%)

Assessment of realistic time commitment and readiness to participate.

1–2: Minimal time availability or unclear.

3: Moderate, realistic availability.

4–5: Clear commitment and readiness to be active.

Collaboration & EDI Awareness (25%)

Evaluation of awareness of inclusive practice and collaborative experience.

1–2: Vague answers or no reflection on collaboration/EDI.

3: Some awareness and basic examples.

4–5: Strong understanding, practical examples, proactive mindset.

Balance & Cohort Fit

The selection panel will also take into account factors that help ensure a well-balanced and inclusive cohort. This includes encouraging institutional diversity and representation across career stages.